Living Bible Fellowship Church
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Live and Love As Jesus to See Others Live and Love As Jesus

Lead Pastor – Ministry Description

Church Overview:

Living Bible Fellowship Church is a Christ-centered, Bible-teaching congregation that values scriptural authority, community discipleship, and outreach. Located in Gettysburg, PA, Living Bible Fellowship Church is a member of the Bible Fellowship Church denomination (www.bfc.org) , with a mission to glorify God through faithful worship, preaching, teaching, and the equipping of believers for ministry. The current Lead Pastor is set to retire on 06/30/2027, and Living Bible Fellowship Church is seeking a new Lead Pastor who will guide the congregation into the next season of spiritual growth and gospel-centered ministry.

Job Summary:

The Lead Pastor serves as the primary preacher and teacher at Living Bible Fellowship Church, preparing Biblically accurate and relevant sermons. He provides strategic leadership to the church body in carrying out the church's mission to live and love as Jesus to see others live and love as Jesus through:

- The salvation of people through faith in Jesus Christ,
- Growth of individual Christians towards Christ-like maturity, and
- Being a community where believers minister to one another in Christian love.

The Lead Pastor will partner with the Elders to clarify, refine, and nurture a clear vision for the church and to develop ministry strategies and organizational structures that support the mission and vision.

Ministry Duties:

1. Leadership Development
   - Take personal responsibility for teaching the Bible to promote the spiritual growth, health, and maturity of the church.

- Partner closely with the elders to mutually encourage and develop one another as disciples of Christ and as effective leaders.
- Serve as an elder and participate in monthly elders' meetings.
- Work closely and cooperatively with the elder board to provide clear direction to the congregation and church committees regarding mission, vision, and values.
- Work closely with the Chairman of the Elders to plan congregational meetings and monthly elders' meetings.

2. Ministry Development
   - Plan and schedule the preaching calendar, topics, and series.
   - Collaborate with ministry volunteers to plan regular worship services and special services.
   - Evaluate all ministries regularly and communicate goals to ministry volunteers.
   - Disciple and develop ministry volunteers into the image of Christ to accomplish the mission of the church.
   - Be present and involved in the church's community outreach initiatives striving to help expand Living Bible Fellowship Church's impact and involvement.
   - Enthusiastically communicate the vision, values, and ministries of Living Bible Fellowship Church.

3. Congregational & Pastoral Care
   - Actively and regularly demonstrate care for the congregation.
   - Respond to pressing needs, concerns, and requests from church members as needed daily.
   - Assist with hospital calls, crisis care, counseling, and benevolence decisions as needed.
   - Conduct weddings and funerals as requested and available.

4. Personal & Professional Development
   - Collaborate and meet with elders, community group leaders, committees and others as needed.
   - Maintain personal spiritual disciplines as a trustworthy, godly leader setting an example for others to follow in serving and resting.

- Establish a personal development plan with goals for ongoing growth.

Qualifications:

- A personal and growing relationship with Jesus Christ, evidenced by a life of integrity, humility, and spiritual maturity.
- Ordained (or ordainable) within the Bible Fellowship Church denomination. (www.bfc.org/who-we-are/articles-of-faith)
- Proven ability to preach and teach the Word of God with clarity, conviction, and relevance.
- Strong interpersonal and communication skills, with a capacity for building relationships across all ages and demographics within the church.

Application Process:

Interested candidates should submit the following items.

- A cover letter outlining your interest in the position and your qualifications.
- A current resume.
- A statement of personal faith.
- Links to or recordings of recent sermons, if available.
- Three references (two professional and one personal).